

May 25, 2021

Company : ID Holdings Corporation  
Representative : Masaki Funakoshi,  
President and Representative Director  
(Securities Code 4709; TSE 1<sup>st</sup> Section)

Complementing the standards for independence established by Tokyo Stock Exchange, Inc., the ID Group establishes criteria for securing the independence of Outside Directors and Outside Auditors (hereinafter “Outside Officer(s)”) as follows.

#### Criteria for Independence of Outside Officers

The Group judges an Outside Officer to be independent if said Outside Officer does not correspond to any of the following.

1. An executor of business matters at a company, etc. that is a major business partner of the Group
2. An executor of business matters at a company, etc. for which the Group is a major business partner<sup>1</sup>
3. An executor of business matters at a company, etc. that is a major lender<sup>2</sup> to the Group
4. A person who provides specialized services, such as a consultant, lawyer or certified public accountant (including members of companies, associations or other organizations that provide such services), who receives significant money or other assets<sup>3</sup> from the Group other than officers’ remuneration
5. A current major shareholder<sup>4</sup> of the Group or executor of business matters thereof
6. An executor of business matters of a company in which the Group is a current major shareholder<sup>4</sup>
7. An executor of business matters at an organization that receives significant donations<sup>5</sup> from the Group
8. A person who corresponded to any of items 1 through 7 above within the past three years
9. The spouse or relation in the second degree or closer of a person who corresponds to any of items 1 through 8 above

#### Notes

- 1 Refers to a business partner of the Group whose transactions with the Group account for over 2% of the Group’s or the customer’s consolidated net sales in the most recent fiscal year.
- 2 “Major lender” refers to an organization whose loans to the Group are equivalent to over 2% of the Group’s consolidated net sales in the most recent fiscal year.
- 3 “Significant money or other assets” refers to assets totaling over ¥10 million in the most recent fiscal year, not including officer’s remuneration received from the Group.
- 4 “Major shareholder” refers to an owner of 10% or more of total shares in the Group on a voting-rights basis at the end of the most recent fiscal year, either in the person’s own name or in another’s.

5 “Significant donations” refers to receipt of donations from the Group totaling over ¥10 million in the most recent fiscal year.

Please note that even a person who does not satisfy these criteria may be designated an Independent Officer if the Group judges that said person is independent and discloses the reason for that judgement.